

# 2014 YEAR IN REVIEW

Developed and implemented

**AWARD WINNING EDUCATION PROGRAMS** 

through an innovative program development model.

Provided roughly **\$200,000 in financial** support through Denver Zoo's Scholarship Fund.

Helped **protect and** preserve over 23 highly endangered species through conservation efforts.

Conservation

Education

programs abroad

served over

participants in almost

20 locations.

Engaged

in the conservation project at Rio Mora Wildlife Refuge located in northern New Mexico.

Denver Zoo was involved in **22 FIELD CONSERVATION PROJECTS**, supported by 87

Denver Zoo staff members.

Served 1,029 schools through facilitated education programs.

Total attendance — reached –

1,936,242.

**753 VOLUNTEERS** 

of paid time.

Volunteers donated

80,476 hours

of community service, equivalent to \$1,814,734

contributed their time to Denver Zoo.

Delivered over 2,300 **EDUCATION** PROGRAMS.

**253 VOLUNTEERS** 

Established system and processes to secure a dual third party certification of **DENVER ZOO'S SUSTAINABLE MANAGEMENT SYSTEM** under ISO 14001.

Employed 297 individuals, three of which have contributed 35 years or more of service, 20 individuals contributing 20-34 years of service and **66** contributing **10-19 years** of service.

Membership households reached **68,687,** including **49,850** in SCFD areas

(seven counties surrounding Denver metro area).

Denver Zoo hosted 1,582,568 daytime visitors, including 1,148,385 from SCFD counties

surrounding Denver.



# ON THE MASTER PLAN:

The depth and vision embodied in this plan is a testament to the incredible level of work and investment by many individuals and groups committed to the future of the Zoo.

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# CHAIRMAN'S MESSAGE

2014 was a year of transition and change and one of the most eventful years in recent history. With over 1.9 million visitors and over 215,000 educational experiences provided, the Zoo continued its commitment to state of the art animal care, fulfilling guest experiences and conservation efforts to improve animal welfare all over the world.

In February 2014, Denver Zoo's new President/CEO, Shannon Block, joined the team. Since her arrival, the Zoo team has been busily preparing for the future and has accomplished a tremendous amount in a few months. One of her most important initiatives in 2014 was the development of Denver Zoo's Strategic Imperatives, which are outlined in Shannon's message in this report.

During the fall, the Board of Trustees unanimously voted to approve the new Master Plan, which will guide Denver Zoo for the next 15-20 years. The Master Plan will influence the future

development for exhibits, facilities, guest services, infrastructure, parking and safety. The depth and vision embodied in this plan is a testament to the incredible level of work and investment by many individuals and groups committed to the future of the Zoo. We are thrilled to begin the next chapter and are excited to have you along for the journey!

Denver Zoo's mission is to secure a better world for animals through human understanding. We aim to live those words every day, every season of the year, through the great work of every staff member and volunteer. We are proud of the opportunity the Zoo provides to people from all corners of our community to gather with friends and families to see how we are strengthening the connection between animals and humans. We invite you to experience Denver Zoo and enjoy the life-changing experiences we have to offer!

DENNY O'MALLEY Chairman, 2014

# A MESSAGE FROM OUR PRESIDENT/CEO

# SHANNON BLOCK



It has been an amazing year and I am so fortunate to be responsible for one of Denver's cultural gems. I am honored to be a part of such an outstanding organization, where I am consistently inspired by the passion that radiates from everyone who is dedicated to Denver Zoo's mission.

I am pleased to have played a role in identifying the three key strategic imperatives that will frame the specific initiatives of the Strategic Plan. These imperatives will guide the Zoo over the next 3-5 years. Comprehensive, mission-driven, and outcome-based, this plan will serve as an institutional roadmap for many years to come. These three imperatives will focus on the 1.9 million guests who walk through our gates, the thousands of children we inspire to learn and care about science and hundreds of thousands more the Zoo serves throughout the world, establishing Denver Zoo as a cultural cornerstone for the seven county region and beyond. Denver Zoo has been a core cultural institution in our community

# STRATEGIC IMPERATIVES

- Inspire awe and appreciation of human and animal connections by continuously improving our guest experience while upholding our animal care best practices.
- Connect Colorado to Denver Zoo as an educational organization that creates positive, ever-changing, learning experiences.
- Develop a future state operating model that meets our needs and ensures future growth.

for more than 118 years. We are dedicated to creating a place where children discover and interact with animals and their environments and visitors experience awe, wonder and one-of-a-kind connections to animals.

Thank you for your support and dedication to our mission. I look forward to sharing our successes with you.

SHANNON BLOCK
President/CEO



Block, Dennis O'Malley, Lauri Dannemiller, Debbie lessup, lo Ann Semple, Veronica Barela, Robert Kaufmann. Third row, from left: Lynn

Charles R. Frederickson

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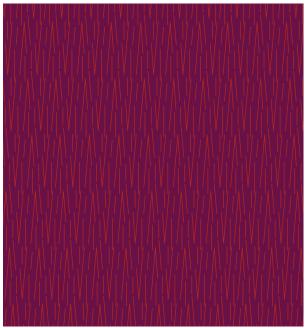
Richard P. Reading, Ph.D., Vice President for Conservation

Jacqueline M. Taylor, Vice President for Human Resources and Staff Development

Hollie Colahan, Vice President for Animal Care

Pat Moredock, Executive Assistant to President/CEO





Imagine a place so special and rich in inspiration that it transforms lives every day, for every person that enters... where all walks of life enjoy awe-inspiring connections to animals so profound, it moves them forever.

A place where children, experience the pure wonder of animals through their natural curiosity.

A place where families bond over polar bears and ice cream while feeling the magnitude of animals and the need to respect our wild brethren.

A place where adults and children are so

swayed by the impact of this cultural gem, they donate money and time for the cause. A place where people dedicate their lives to save all animals, the young, the old, the endangered and the at-risk.

A place where scientists and their supporters trot the globe to the world's last remaining wild places, to try and keep them wild by working to support local communities.

A place that is so big it lives beyond its walls, reaching our community, the region and the world.

THAT PLACE IS DENVER ZOO.

# **DEDICATED TO THE ANIMALS**

Denver Zoo is committed to animals across the globe and is a leader in the animal care field. The Zoo is privileged to care for and nurture animals throughout every stage of their lives.



# VETERINARY CARE

Preventive veterinary care includes physical examinations, blood collection and analysis, radiographs, vaccinations, hoof trimming, administration of contraceptives and other procedures to ensure the health and well-being of the Zoo's animals.

# IN 2014 DENVER ZOO EMPLOYED 10 VETERINARY STAFF.

Each year Denver Zoo spends over \$30,000 on supplements and vitamins for its animal residents, with an additional \$80,000 in medications, anesthetic drugs and vaccinations.

# ANIMAL TRAINING & ENRICHMENT

Denver Zoo's enrichment program encourages species-specific animal behaviors, while training is used to teach animals to participate in their own care, such as blood draws and medical procedures. This helps eliminate stress during important procedures and creates a positive experience for the animals. Denver Zoo animals are given the choice to take part in activities through positive reinforcement, such as treats, offered as rewards.

# SPECIES SURVIVAL PLAN PROGRAM

# - DID YOU KNOW?

### 2014 SUCCESS STORY -

Zaria, a female Amur tiger born at Denver Zoo in 2010 was sent to Asahiyama Zoo in Japan alongside a male Amur tiger from Hogle Zoo in Utah to form a new breeding pair. The AZA Tiger SSP works collaboratively worldwide to ensure healthy and sustainable populations across the globe in accredited zoos. These two animals added valuable genetic lines to the Japanese population and provided space for other important breeding recommendations for Amur tigers here in the U.S.

A species Survival Plan cooperatively manages specific, and typically threatened or endangered, species population within AZA-accredited zoos and aquariums, certified related facilities and sustainability partners. This critical plan ensures the sustainability of a healthy, genetically diverse and demographically-varied Association of Zoos and Aquariums population.

There are 13 SSP Coordinators employed at Denver Zoo, managing 15 species.

# ANIMAL CARE

In 2014, Denver Zoo animals were well cared for by 80 animal staff, 3 Zoo Keeper Apprentices, 6 Assistant Curators, 6 Curators, one Vice President for Animal Care and One Senior Vice President for Animal Care and Conservation.

# DENVER ZOO AVERAGES 59 KEEPERS WORKING PER DAY.



# **GLOBAL IMPACT**

# CONSERVING WILDLIFE AROUND THE WORLD - DID YOU KNOW?

Denver Zoo passionately commits expertise and resources to saving animals, conserving habitats and educating communities worldwide.

The Zoo believes animal conservation is as much about people as it is about wildlife and saves animals by inspiring and helping people through collaborative work in local communities, such as helping to establish and partner with local Non-Governmental Organizations, working with local women to effect change, building the capacity of local conservationists and working with local teachers and students.

#### **BOTSWANA**

Work currently focuses on African wild dogs, wildebeest, vultures and lions to understand movement patterns, mitigate human-wildlife conflicts, and address causes for species decline.

Denver Zoo has successfully developed and implemented an education initiative that provides local libraries with education kits and fosters student and teacher knowledge about, and positive attitudes towards, wildlife.

#### **MONGOLIA**

Denver Zoo has created a model for effective protected area management that includes research, conservation and law enforcement, education and outreach programs, local livelihood enhancement and partnerships with local governments.

Denver Zoo also serves as a link for our partners internationally. Through an exchange program, researchers, conservationists and students in Mongolia and Denver have an opportunity to visit the other country to exchange ideas, cultural information and conservation programming.



Since 1996, the Zoo has participated in more than 600 projects in 62 countries and on all seven continents.

Denver Zoo commits more than \$1.5 million annually to conservation projects.

In 2014, Conservation Education programs abroad served more than 1,400 participants in almost 20 locations, the majority of which were school children ages 5-13.

In 2014, Zoo staff published 18 scientific papers about their work and gave 32 presentations at more than 14 professional conferences across the globe.

Denver Zoo received AZA recognition for exemplary grant applications for the Zoo's conservation education work in Botswana and Mongolia.

In 2014, 87 Denver Zoo staff members participated in 22 projects.



### **ROCKY MOUNTAIN/GREAT PLAINS:**

Denver Zoo manages the Rio Mora National Wildlife Refuge in northern New Mexico for the U.S. Fish & Wildlife Service. Denver Zoo oversees restoration efforts, education and outreach activities and several important research projects.

The Zoo connects Denver and front-range communities with local "wild places" where families can learn about native populations of animals such as bison, pikas, prairie dogs and other animals in our backyard through innovative citizen science programs.

# CONNECTION THROUGH EDUCATION

# Denver Zoo embodies another world for learning.

Denver Zoo delivers age-appropriate, transformative programming that inspires curiosity for science and an appreciation for the interconnectedness of humans, wildlife and habitat. Education programs take place in locations both onsite in compelling exhibits like Toyota Elephant Passage, and offsite in local schools, community centers and libraries.



# Early Childhood Education

Features child-directed learning experiences designed for ages 2-4.

# STEM Programs

# 30,000 participants at the Zoo each year.

Programs immerse students in life science, utilizing our unique setting, with animals at the center of learning.



# Youth & Career Development

Provide children and teens ages 9-18 opportunities to explore careers in science and connect to Denver Zoo's mission.

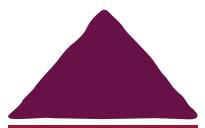
Programs range from two-hour Career Workshops to the multi-year teen volunteer program, "Zoo Crew."

# Outreach & Bilingual Programs

Provide offsite programming to over 65,000 participants each year, including students, seniors and families at venues such as schools, community centers and events, libraries and senior centers.

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# **DID YOU KNOW?**



Each year, roughly 215,000 people participate in Denver Zoo's educational programs.

Outreach programs serve rural communities as far as Wyoming and Colorado's western slope.

There are over **126 Zoo Education Animals (in** addition to the animals on exhibit) that are used in program delivery to enhance learning experiences.

All Zoo education programs are designed and delivered according to Colorado Academic **Standards** – a direct tie to curriculum taught in schools.

# DID YOU KNOW?

# THE BACKBONE

Denver Zoo's Facilities department is the 'grease' in the organization's well-oiled machine.





# **PLANNING**

Develops and implements projects of all sizes, including small capital projects like the Giraffe SNUGG.

The Zoo purchased over 200 tons of grass hay and 40 tons of alfalfa hay in 2014 for animal meals and bedding. The majority of hay is purchased through local Colorado farmers. To put it into perspective: Bodhi (young male elephant) eats 100 lbs. of grass hay and 45 lbs. of alfalfa hay each day.

Browse is the leafy and woody portion of trees and shrubs that animals ingest. Denver Zoo animals eat browse as it benefits physical health, including normal tooth wear, digestive balance, and better body condition.

- Browse has a different nutritional makeup than grasses and other plant foods. It is higher in protein and lower in sugars and starches than alfalfa or grass hay; it is much less acidic than grain.
- Important for behavioral health, used as a source of behavioral enrichment.
- Some of the Zoo browse eaters include the black rhinoceros, giraffe, okapi, Malayan tapirs and gerenuk.

# **HORTICULTURE**

Zoo horticulture is so much more than just gardening and landscaping!

There are several hundred species of plants and trees on Denver Zoo's campus, many of which are planted in exhibit areas as they are vital to specific animals' diets.

Plants and trees of Denver Zoo help animals feel they are in their native habitats, which also assists visitors to be immersed in these habitats.

# SUSTAINABILITY

Through the prevention of pollution, continuous improvement of Denver Zoo operations and meeting or exceeding all environmental regulations, the Zoo is taking positive action to secure a healthy planet for both animals and humans. A leader in environmental action. Denver Zoo is the first U.S. zoo to receive ISO 14001 certification for the entire facility and operations. This international certification ensures the Zoo is attaining the highest environmental standards.

- Zero Waste Facility by 2025 Through implementation of an innovative waste to energy system that will convert 90% of Zoo's waste into energy, and supply chain management strategies.
- Energy Conservation Aligns with City of Denver, Office of Sustainability, 2020 Sustainability Goals to support reduction of energy by 20% over the 2012 baseline.
- Water Conservation Achieved 60% decrease in water use since 1999.

# HORTICULTURE CORNER

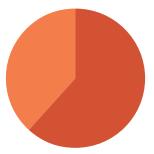


# **ACCESS FOR ALL**

Denver Zoo is a one-of-a-kind institution where individuals of all ages can experience the joy and wonder of animals, conservation and the environment. Denver Zoo is committed to being accessible to the entire community, near and far.



# 62% OF INDIVIDUALS RECEIVED FREE OR DISCOUNTED ADMISSION





# OUTREACH & BILINGUAL EDUCATION PROGRAMMING

- Over 65,000 participant visits each year.
- Uses live, ambassador animals in classrooms and other venues to engage participants in learning about wildlife and how different species help to ensure environmental sustainability around the globe.
- Offers multi-contact camp and afterschool programming in under-resourced communities.
- Serves under-served communities including low-income audiences as well as rural areas in Colorado and Wyoming.

# MINORITY APPRENTICE PROGRAM

This exceptional program provides paid internships to introduce young people from minority groups into the animal care profession, a field where few opportunities exist for young people to work side by side with existing professionals.

The three-year program gives participants real-world experience while providing them with income as they complete their degrees.

# 5 BY 5 PROGRAM

The 5 by 5 program provides Denver Head Start and Early Head Start children and their families with year-round access and educational opportunities to Denver Zoo at no cost.

The goals of 5 by 5 are to strengthen families and support school readiness by providing Denver's young children with at least 5 cultural experiences by the age of 5 to spark their imagination and learning.

# DID YOU KNOW?

- Denver Zoo provides financial assistance to groups and individuals who demonstrate need and would otherwise be unable to visit the Zoo.
- In 2014, 44,369 participants received support from the Scholarship Fund, representing 20% of overall Zoo education attendance.



Through support from Scientific & Cultural Facilities
District (SCFD), THE ZOO PROVIDES 9 FREE DAYS EACH YEAR.

# DEDICATED TO A COMMON CAUSE

Denver Zoo offers a unique opportunity to give back to the community through adult and teen volunteer programs.

633

adult volunteers contributed their time to Denver Zoo, reflecting **65,651 hours of service**, equating to \$1,480,430 of paid time.



# YEARS OF SERVICE

12%

/0

7%

9%

16%

56%

20 years or more

15-19 years

10-14 years

5-9 years

Less than 5 years



Over 120 teens participated in the Denver Zoo Teen Volunteer program, reflecting over 14,825 hours of service equal to over \$334,304 of paid time.

108 teens volunteered in the "Zoo Crew" program with 76% of them returning from 2013.





# TYPES OF ADULT VOLUNTEER OPPORTUNITIES:



**Guide volunteers** provide educational opportunities to individuals through a variety of activities within and outside of the Zoo.

Docent volunteers are trained in advanced interpretation with a focus on animals, conservation and the environment.

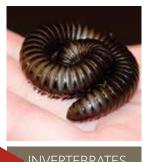
**Ambassadors** are trained to provide excellent guest service.

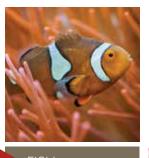
# ENVER ZOO ANIMALS SPECIES: 619 | SPECIMENS: 4,327

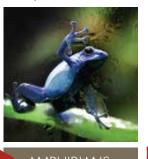
**SPECIES** 













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SPECIMENS	582	547	910	1,878	161	249

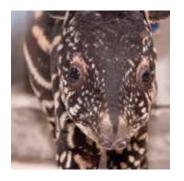
# SPOTTED HYENAS NEW TO THE FAMILY





Denver Zoo welcomed three spotted hyena cubs in August. A male, Kelele, from Buffalo Zoo, and two females, Tavi and Nia, from a private facility in Texas, all born in June, proved to be fast friends. Long reviled and misrepresented, the spotted hyena is one of the most misunderstood mammals on the planet. Ongoing research has shown that spotted hyenas are among the most intelligent mammals in the world. Spotted hyenas are also skilled hunters: their cooperative hunting strategies have proven to be the most successful in the animal world - even more successful than lions!

# THE YOUNG AND THE RESTLESS



# MALAYAN TAPIR

Baku was born on April 29, and is only the second birth of his species at Denver Zoo. Immediately adored by visitors due to the spots and stripes on the male calf, Baku's color pattern has since changed to resemble an Oreo cookie. Tapirs are most closely related to horses and rhinos and can weigh up to 900 pounds. Malayan tapirs have a large, barrel shaped body ideal for crashing through dense forest vegetation. Once found throughout Southeast Asia, they now inhabit only a few rainforests in this region with a wild population of less than 2,000 individuals.



# **FOSSA**

Male pup Rico was born on July 28 to Violet, who proved to be an excellent first-time mom. Rico's outgoing personality was apparent during mid-day energetic romps. Fossas almost resemble small mountain lions, but their closest relative is actually the mongoose. Even though they may only weigh about 20 pounds, fossas are the largest mammalian carnivore on Madagascar. They are listed as "vulnerable" by the International Union for Conservation of Nature (IUCN) and their greatest threat is habitat destruction.



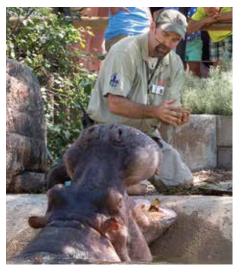
# STELLER'S SEA EAGLE

Born on March 4, this chick's birth is a rare occasion in the United States: Denver Zoo is only the second North American institution to ever breed this species successfully. Steller's sea eagles are the largest known eagles in the world with average weights recorded between 15 and 18 pounds. Native to the western coastal area of northern Russia, sea eagles prefer cooler climates. With a wild population estimated between 4,600 and 5,000 individuals, Steller's sea eagles are classified as "vulnerable" by the International Union for Conservation of Nature (IUCN).



# CLOUDED LEOPARD CUBS

Pi and Rhu, born on March 14, were the first births of their species born at Denver Zoo. The cubs were a highlight for visitors during the spring and summer months. The International Union for Conservation of Nature (IUCN) classifies clouded leopards as "vulnerable" and are endangered primarily due to habitat loss due to deforestation for agriculture.



# **BERT** DAY!

Bertie the hippo, Denver Zoo's oldest resident and the OLDEST HIPPO IN NORTH AMERICA, celebrated his 58th birthday ("Bertday") on August 21. Bertie, affectionately called Bert, has LIVED AT DENVER ZOO LONGER THAN ANY OTHER ANIMAL RESIDENT. Bertie arrived from Central Park Zoo on December 16, 1958. He was the first hippopotamus to ever reside at Denver Zoo. Upon his arrival, he was an immediate media sensation. Throughout the years, Bertie has been one of the most documented animals at Denver Zoo and is a visitor favorite. Bertie is the father of every hippo calf born at the Zoo. He has had only two mates his entire life, and has fathered 29 hippopotamuses! Hippos usually live 30-40 years in the wild and up to 50 years in zoos. At 58 years of age, Bertie is one of the longest living hippos in the world, a testament to the excellent care he receives from his caretakers at the Zoo.

# **AWARDS & HONORS**

# ANIMAI CARF

**BRIAN AUCONE RECEIVED RECOGNITION** for 5 years of service as the Lizard Taxonomic Advisory Group (TAG) chair. In this role, Brian manages all lizard programs at AZA zoos.

# **CONSERVATION BIOLOGY**

**DR. RICHARD READING RECEIVED** the "Khubilai Khaan Gold Medal" from the Mongolian Academy of Sciences for outstanding contributions to scientific research; the Distinguished Scientist award from the Mongolian Ministry of Education, Science, and Culture for outstanding contributions to the advancement of science in Mongolia; and a Recognition Award for his contribution to conservation in Dalanjargal Soum (County) in Mongolia.

**GANCHIMEG (GANA) WINGARD RECEIVED** the Distinguished Environmentalist award from the Mongolian Ministry of Environment and Green Development for outstanding contributions to environmental conservation.

**AMY LEVINE RECEIVED** CU-Boulder's Haskell-Houghtelin Scholarship Award for her dissertation research on the critically endangered Tonkin snub-nosed monkey in Vietnam.

**TWO DENVER ZOO KEY PROJECTS WERE FEATURED** in the professional and trade association magazine of zoos and aquariums (AZA Connect): the Peru Alternative Livelihoods program (feature – November 2014) and vulture conservation work in Mongolia and Botswana (cover article – January 2014).

# **FACILITIES**

**HORTICULTURE DEPARTMENT RECEIVED** the Special Recognition Award for the participation and support of the School-To-Work Alliance Program.

# **EDUCATION**

#### **DENVER ZOO EDUCATION AND VOLUNTEER SERVICES DEPARTMENT**

**RECEIVED** the Association of Zoos and Aquariums' (AZA) Significant Achievement in Education Award for Toyota Elephant Passage Programs. The award recognizes outstanding achievement in educational program design, judging programs on their ability to promote conservation knowledge, attitudes and behavior, show innovation and measure success.



# **ORGANIZATION**

**COLORADO MEETINGS AND EVENTS MAGAZINE READER'S CHOICE AWARD** for "Best Attraction" for the 5th year in a row.

**PLATINUM HERMES CREATIVE AWARD** for the Zoo's ALIVE publication for the "Writing/Publication Overall" category.

# VETERINARY MEDICINE

**DR. SCOTT LARSEN WAS ELECTED** as Vice-President of the American Association of Zoo Veterinarians and started a two-year term as President of the American College of Zoological Medicine. Dr. Scott was also appointed to Colorado State University's One Health Initiative, facilitating Denver Zoo's involvement in developing this new program for the unviersity.

**DR. BETSY STRINGER WAS APPOINTED** a Clinical Associate Professor of Veterinary Medicine at Western University of Health Sciences. Dr. Stringer also received Certificate of Appreciation for service as an Associate Editor for Journal of Zoo Wildlife Medicine.

**DR. STEPHANIE HINKLE AND DR. BETSY STRINGER PUBLISHED** an article in the Association of Zoological Veterinary Technicians 34th Annual Proceedings: The Treatment of Anaplastic T-Cell Lymphoma in a South African Lion (Panthera leo krugeri).

# SHARED IMPACT

Denver Zoo is engaged in regional, national and international collaborations. A couple of 2014 highlights included the following:







# URBAN ADVANTAGE

Urban Advantage (UA) Metro Denver is a partnership among three major cultural institutions – Denver Zoo, Denver Museum of Nature & Science, and Denver Botanic Gardens and two of Colorado's largest and most diverse public school districts, Denver Public Schools and Aurora Public Schools. The program is designed to improve science literacy and reduce science achievement gaps among middle school students by involving the student's entire support system including their teachers and families.

# CHILDREN'S HOSPITAL

Children's Hospital Colorado unveiled the new Children's Hospital mascot in 2014 at Denver Zoo's first Teddy Bear Care Fair, a partnership between the Zoo and the Hospital. Elbert, a 6-foot-tall, 300-pound, brown-colored bear, debuted in July at the fair by pulling a wagon full of plush versions of himself at the Zoo's Explore the Shore Play Area, presented by Children's Hospital Colorado. Children and families were able to walk around the Zoo to different stations all day so volunteers and staff could provide x-rays, bear casts and other medical procedures and education to stuffed animals. These fun activities educated and informed children about healthy habits and benefits of an active lifestyle for both animals and humans.



# 

# \$100,000 or more

The Citizens of the Scientific and Cultural Facilities District Martha S. and Cortland S. Dietler Estate Doris L. Haynes Estate Neighborhood Toyota Stores AutoNation Toyota Arapahoe Groove Toyota Larry H. Miller Boulder Toyota Mountain States Toyota Stevinson Toyota East Stevinson Toyota West Linda and Michael Stone

# \$50,000 - \$99,999

Anonymous
Anadarko Petroleum Corporation
Arrow Electronics, Inc.
Children's Hospital Colorado
Earthwatch Institute
Encana Oil & Gas (USA) Inc.
Karen and Mike Long
Salah Foundation

# \$25,000 - \$49,999

CoBiz Financial
Denver Water
Goddard Systems, Inc.
Mary and T. Kevin McNicholas
Douglas Pimple Estate
Elizabeth Searle and Michael Branham
Amy Shepek and Rob Alvarado
Wagner Equipment Co.
WhiteWave Foods Company

# \$10,000 - \$24,999

Anonymous Mary J. Armstrong AZA Conservation Grants Fund Betsy Bardsley Marcy and Bruce Benson Lynn Brevard Sandra Campbell

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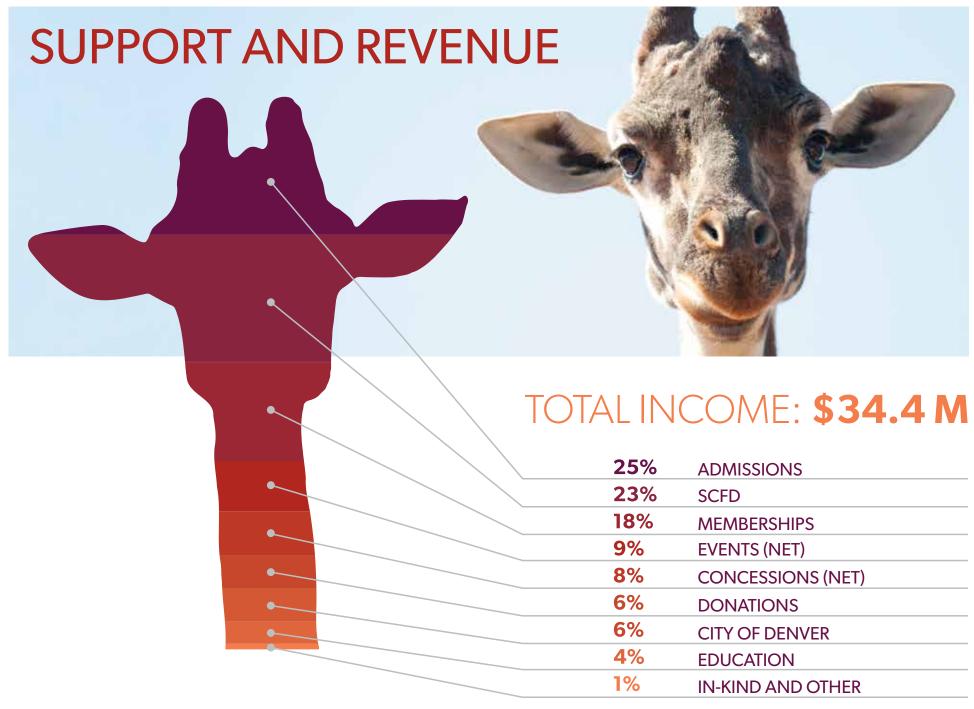
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