



# 2015

## ANNUAL REPORT



In Cooperation with the City and County of Denver

# DENVER ZOO'S MISSION:

Secure a Better World for Animals Through Human Understanding.

## VISION:

Continuously innovate to inspire life-changing human and animal connections.

## CORE PILLARS:

Animal Care • Conservation • Education • People

## VALUES:

PROTECT

HONOR

INNOVATE

ENGAGE

EMPOWER

SERVE

# TABLE OF CONTENTS

02

YEAR IN REVIEW

07

NEW ARRIVALS

18

SHARED IMPACT

03-04

CHAIRMAN & PRESIDENT/CEO MESSAGES

09-16

LASTING CONNECTIONS

19-24

DONORS

05

BOARD OF TRUSTEES & EXECUTIVE TEAM

17

AWARDS AND RECOGNITION

25-26

FINANCES

# YEAR IN REVIEW

## CONSERVATION

involved in  
**60 FIELD PROJECTS**  
supported by  
**43 STAFF MEMBERS**

welcomed  
**0 LAKE TITICACA  
2 FROGLET**S

TO THE TROPICAL DISCOVERY EXHIBIT

DENVER ZOO IS THE ONLY NORTH AMERICAN ZOO  
TO HAVE THESE AS A COLLECTION SPECIES.

HOSTED THE

**20TH ANNIVERSARY  
CONSERVATION  
CONFERENCE**  
INCLUDING MORE THAN  
**300 CONSERVATIONISTS  
FROM 25 COUNTRIES**

SERVED MORE THAN

**1,200  
SCHOOLS**

Total attendance reached  
**2,037,036**

## EVENTS

**ZOO LIGHTS**  
attendance reached  
a record-breaking  
**212,795 VISITORS**  
during its 39 day run

HOSTED THE ZOO'S FIRST TRAVELING EXHIBIT  
NATURE CONNECTS,<sup>®</sup> ART WITH LEGO<sup>®</sup> BRICKS,  
MADE POSSIBLE BY THE GODDARD SCHOOLS  
**ENGAGING 475,962 VISITORS**  
with **38 SCULPTURES**, 10 OF WHICH were  
**SPECIALLY COMMISSIONED** for Denver Zoo

**MASTER PLAN APPROVED**  
by City and County of Denver City Council

## ATTENDANCE

**64.9%**

OF ON-SITE VISITORS CAME FROM  
**SCFD COUNTIES**  
SURROUNDING DENVER

**15 PAWS Partners  
and 23 Mentors**  
volunteered in 2015  
PAWS (Partners Advancing  
with Support) Volunteer  
Program provides volunteer  
opportunities for adult  
individuals who are differently-  
abled and have unique physical  
or cognitive needs

**REACHED 65,891 HOUSEHOLDS**  
including **50,890 ACTIVE SCFD HOUSEHOLDS**

## EDUCATION

Provided education experiences  
to over **225,000 school children, adults and families**

**696**  
**VOLUNTEERS**

CONTRIBUTED  
**80,959 HOURS**

EQUIVALENT TO  
**\$1,867,723  
OF PAID TIME**

**EMPLOYED  
465  
INDIVIDUALS**

02

Welcomed more than **150 new animals**  
through **births and hatchings**

# CHAIRMAN'S MESSAGE

Denver Zoo has a rich and meaningful heritage, and, with more than 2 million visitors each year, has earned the distinction as the most visited cultural destination in Colorado. The Zoo is also a fluid organization. As the world changes in respect to animal care, conservation efforts, education and community outreach, Denver Zoo adjusts to address those issues with a thoughtful, relevant and fiscally responsible approach.

In 2015, after many community and neighborhood meetings designed to gather feedback and support, the Zoo formally presented the buildings contained in the new Master Plan to the Denver City Council for review and approval. I am thrilled to say that the Council voted to approve the building plan and the Zoo is looking forward to great things in the future that will benefit many generations of the local community, guests from near and far, students with a thirst to learn and ultimately, the well-being of wildlife on a global plane.

Staying within its current footprint in Denver's beautiful City Park, the Zoo will enhance its space in phases to provide innovative habitats with the best interest of the animals at the forefront, while enhancing the guest experience and further providing educational opportunities for visitors of all ages.

Denver Zoo continues its efforts to have an environment that is safe for guests, staff, volunteers and resident animals. To that end, it is now one of only four zoological institutions in the world, and the first in the Western Hemisphere to achieve the highest international distinction for its environmental, health and safety management systems. After an intensive audit, Denver Zoo was reaccredited with ISO 14001 certification (International Organization for Standardization) in 2015 and, for the first time, awarded the OHSAS 18001 certification (Occupational Health and Safety Standard). Both prestigious certifications commit the Zoo to the utmost level of sustainable practices, health and safety.

The Denver Zoo Board of Trustees continues to support President/CEO Shannon Block as she guides the Zoo forward through a myriad of complex issues. When Shannon joined the Zoo's Executive Team in 2014, she was instrumental in formulating three Strategic Imperatives to chart the Zoo to future success. I am proud to say that 2015 showed tangible results of the beginning stages of the implementation of these imperatives. See how the initiatives are already having an impact detailed in her message. We look forward to Denver Zoo's continued success and its achievement of goals under her leadership.

**LOUIS L. CLINTON III**  
Chairman, 2015



# PRESIDENT/CEO MESSAGE

2015 was a year filled with memorable experiences, opportunities that sparked imaginations and meaningful conservation projects supporting our mission to secure a better world for animals through human understanding. I am continually amazed by the wonderful world of Denver Zoo.

Significant progress was made on the three Strategic Imperatives designed to guide the Zoo's operations and philosophy for the next 3-5 years. These "call to action" statements have already served as the catalysts to some very exciting changes.

The Zoo is committed to accomplishing the Strategic Imperatives as we cultivate an atmosphere of engaging educational programs, promote global responsibility and ensure the safety and well-being of the animals in our care, all while providing an awe-inspiring guest experience.

In alignment with the Zoo's core pillars, we continue to provide the best care to the animals that call Denver Zoo home. Last year, the Zoo hired a full-time animal nutritionist, Jennifer Parsons and this year Emily Insalaco, who serves as our animal behavioralist is concentrating her efforts on the feelings and emotions of the Zoo's animals to ensure they are provided with the finest attention our organization can offer.

**To support our First Imperative, to inspire a sense of awe, and human and animal connection by continually improving our guest experience,** we introduced two very special interactive exhibits last summer. The *Giraffe Encounter, Made Possible By Toyota* allows guests to get an eye-to-eye view of our magnificent giraffes as they gently pluck a lettuce leaf from an outstretched hand. The *Be a Zookeeper Zone* is an interactive area that allows children ages 2 to 10, and their parents and guardians, a chance to learn about zookeepers and explore the science of animal care. We also welcomed the first-ever traveling exhibit, *Nature Connects, Art with LEGO® Bricks, Made Possible By The Goddard Schools* in August consisting of 38 sculptures, allowing guests to connect with art and animals in our collection.

Denver Zoo has demonstrated its dedication to be a leader in informal science education programs. **These programs support our Second Imperative to create positive ever-changing learning experiences through onsite and outreach educational initiatives.** The Zoo is uniquely

positioned to extend a vibrant venue to students to complement their classroom curriculum. The programs reinforce the Science, Technology, Engineering and Mathematics (STEM) modality to inspire the next generation of scientists, biologists and medical professionals.

In 2015, we welcomed Charlie Wright to our Executive Team as Chief Financial Officer. Charlie brings more than 30 years of experience in finance and public accounting. He possesses leadership skills and financial expertise that will guide the Zoo in the accomplishment of the **Third Strategic Imperative's call to develop an operating model that meets the Zoo's needs and ensures future growth.**

Our Zoo has oversight from many regulatory bodies – including the AZA, USDA, ISO, and OSHA. We continue to excel in being nationally recognized leaders in safety and operational excellence as evidenced by our certifications (ISO 14001 and OHSAS 18001). The Zoo has been audited by an external accounting firm for many years, and our current auditors, Kundinger, Corder & Engle, P.C., gave the zoo an unmodified ("clean") opinion for the year ended December 31, 2015. This means we do a proper job of recording and reporting our financial information.

As you can see, we have been very busy this past year. And with the support of our community, we are committed to continue this journey of innovation that will make a positive regional and global impact.

**SHANNON BLOCK**  
President/CEO

# BOARD OF TRUSTEES



**Front row Left to Right:** Veronica Barela, Marynelle Philpott, Lyne Andrich, Edward Robinson, Shannon Block, Elizabeth Soberg, Roy Palmer, Kathy Ogsbury, Jo Ann Semple, Andi Freyer  
**Middle row left to Right:** Happy Haynes, Katie Schoelzel, Dennis O'Malley, Doug Tisdale, Debbie Jessup, Connie Graham, Kelly Brough, Laurie Galbreath, Rebecca Sloane, Katie Magner  
**Back row left to Right:** Charles Scoggin, Paul Freeman, Sid Wilson, Roger Bohart, Louis L. Clinton III, Kelly Matthews, Jack C. North III, Sherri Koelbel, Patrick Green

## BOARD OF TRUSTEES OFFICERS

Louis L. Clinton III, **Chairman**  
 Robert Bach, **Executive Vice Chairman**  
 Lyne Andrich, **Vice Chairman of Finance**  
 Katherine Magner, **Secretary**  
 Dennis J. O'Malley, **Immediate Past Chair**

## TRUSTEES

Rob Alvarado  
 Veronica Barela  
 Maria Garcia Berry  
 Kelly Brough  
 Shannon Block  
 Rob Cohen  
 Meredith Coors

Marcela de la Mar  
 Panayes John Dikeou  
 Ivette Dominguez  
 Kelly Eisinger  
 Dr. Kevin Fitzgerald  
 Charles R. (Buck) Frederickson  
 Paul K. Freeman  
 Andi Freyer  
 Laurie Lind Galbreath  
 Bei-Lee Gold  
 Constance F. Graham  
 Allegra "Happy" Haynes  
 Debbie Jessup  
 Rob Kaufmann  
 Lynn Luce Kitt  
 Sherri Koelbel  
 Rebecca Wilson Macsovit  
 Kelly Matthews

Kathleen M. Ogsbury  
 Roy Palmer  
 Sheri L. Pearce  
 Katie P. Schoelzel  
 Dr. Charles H. Scoggin  
 Jo Ann Semple  
 Rebecca Sloane  
 Beth Soberg  
 Doug Tisdale  
 Bruce S. Wagner  
 Sid Wilson  
 Robert Witwer

## HONORARY LIFE TRUSTEES

Bruce D. Benson  
 Ruth M. Keesling  
 William H. Kistler  
 Gene N. Koelbel  
 James B. Kurtz

John C. North III  
 Marynelle C. Philpott  
 Edward A. Robinson  
 Dr. Robert B. Sawyer  
 Charles L. Warren

## TRUSTEES EMERITI

Kenneth I. Gart  
 Patrick E. Green  
 Mike Long  
 Nancy Simonds McGrath  
 Richard L. Monfort  
 Meyer M. Saltzman

## COLORADO ZOOLOGICAL TRUST

Roger H. Bohart, **President**  
 James B. Kurtz

Bruce Hoyt  
 Meyer M. Saltzman,  
 Jerome C. Philpott  
 Adam Schor  
 Stephanie Bruno

## EXECUTIVE STAFF

Shannon Block, **President/CEO**  
 Brian Aucone, **Senior Vice President for Animal Care and Conservation**  
 Hollie Colahan, **Vice President for Animal Care**  
 Amber Christopher, **Senior Vice President for Guest Experience**  
 Tiffany Grunert, **Vice President for External Relations**

Dr. R. Scott Larsen, **Vice President for Veterinary Medicine**  
 George W. Pond, **Senior Vice President for Planning and Capital Projects**  
 Stephanie Stowell, **Vice President for Learning Experiences**  
 Jacqueline M. Taylor, **Senior Vice President for Human Resources and Employee Development**  
 Charlie Wright, **Chief Financial Officer**  
 Andrew Rowan, **Government Relations Manager**  
 Pat Moredock, **Executive Assistant to President/CEO**

# ANIMAL COLLECTION 601 SPECIES | 4,048 SPECIMENS

**MAMMALS 105 | 570**



**FISH 180 | 1,460**



**REPTILES 107 | 239**



**BIRDS 144 | 535**



**INVERTEBRATES 35 | 1,063**



**AMPHIBIANS 30 | 181**



DENALI



GASBY, SHUG, BU



GUNNISON



DUKE, MAVERICK



KALU, KAMARA



BOSLEY

# JOINING THE LEGACY

**Denver Zoo welcomed many animal births this year. Animals at Denver Zoo are bred under the recommendations of the Association of Zoos and Aquariums' (AZA) Species Survival Plan (SSP), which ensures genetic diversity and healthy populations.**

What better way to celebrate New Year's Day than with the birth of Grevy's zebra, **Denali**! Grevy's zebra are considered endangered by the International Union for Conservation of Nature (IUCN) with a wild population estimated at fewer than 2,000 individuals. Their largest threats come from loss of habitat, competition with livestock and poaching. They have disappeared from most of their former habitats and are now only found in dry deserts and open grasslands in northern Kenya and southeastern Ethiopia.

**Gasby, Shug** and **Bu**, three adorable, Asian small-clawed otter pups, were born at the Zoo on May 29. Father Bugsy, and mother Asha,

received considerable help caring for the pups from their older brother, Jilin, born in 2014.

Resident California sea lions, Nick and Luci, celebrated the birth of their second pup, **Gunnison**, on June 11. A sea lion has not been born at the Zoo since the 2010 arrival of Ady. In July, the Zoo provided a forever home to two male yearling California sea lions, **Duke** and **Maverick**, who were unable to survive on their own in the wild. Denver Zoo's animal care team went to California to retrieve the yearlings from the Pacific Marine Mammal Center, which is a nonprofit organization that specializes in the rescue and rehabilitation of beached marine mammals. These pups have been together since their rescue and Denver Zoo agreed to bring both to Colorado because of their obvious bond.

Neliah, a South African lioness and first-time mother, successfully gave birth to **Kalu** and **Kamara** on the morning of September 10. Residents from each of the seven counties that

make up the Scientific and Cultural Facilities District (SCFD) were invited to submit names for the cubs for consideration. The contest was held to thank voters who support SCFD, which provides nearly one-quarter of the Zoo's annual funding.

Imagine seeing a zebra born right before your eyes. That's what happened on October 8, when Grevy's zebra, Farasi, gave birth to male foal, **Bosley**, in the zebra yard as guests watched in awe. Farasi is not a new mother, but this is the first time she has given birth at Denver Zoo.

Soon to follow was the arrival of a Przewalski's horse male foal, named **Batu**, born the morning of October 29. Batu was born to mother, Yisun, and father, Bataar. This is only the second birth of this species at Denver Zoo since 1991.





BATU



BERTIE



BABY



RAJAH



CASTOR



MSHINDI

# LEAVING A LEGACY

**Denver Zoo is all abuzz when a new baby animal is born. Conversely, when the Zoo loses a cherished animal family member, a sense of sadness and reminiscence is acutely felt. In 2015, the organization said goodbye to several animals including five longtime animal friends that served as ambassadors to many generations of Zoo guests. Denver Zoo provides the best, state-of-the-art medical care to all of its animals, regardless of age or condition. Many of the Zoo's animals live well beyond the lifespan of their wild counterparts. Though it is sad to say goodbye, we would like to celebrate these remarkable animals and acknowledge the impact they had on our entire community.**

Denver Zoo and visitors far and wide bade goodbye to our 58-year-old hippopotamus, **Bertie**, on May 4. At the time of his death, he was the oldest hippo in accredited North American zoos. He was a longtime favorite

of guests who grew up watching him. Subsequently, these guests brought their children and grandchildren to the Zoo through the years. Bertie also taught our Zoo staff many things over the years that served to further the Zoo's mission. Hippos live 30-40 years in the wild, and usually up to about 50 years in zoos. Bertie had a long life filled with love and care.

The Zoo lost two 17-year-old South African lions; female **Baby**, in March, and male **Rajah**, in August. They were both treasured members of our Denver Zoo family and part of the first pride of lions to live in the Benson Predator Ridge exhibit that opened in 2004.

On July 9, we said goodbye to **Castor**, our 21-year-old Komodo dragon that called Denver Zoo home for more than 20 years. The 8-foot-long, 118 pound Komodo dragon was a valuable ambassador that helped dispel some negative connotations of these magnificent

reptiles. At the time of his passing, Castor was one of the 10 oldest Komodo dragons in North American zoos.

**Mshindi**, a beloved 21-year-old male black rhinoceros, passed in September. The median life expectancy for this species living in North American zoos is 17.8 years; however, with premier animal and veterinary medical care afforded to all of the Zoo's animals, Mshindi lived well beyond that benchmark.

# LASTING CONNECTIONS

**Denver Zoo is a four-season, family-friendly destination where every visit is unlike the last – it is ever-changing, ever-moving and alive with endless encounters to be discovered.**

Many schools have incorporated Science, Technology, Engineering and Mathematics (STEM) programs in their curriculum. Denver Zoo is leading the way in implementing several educational programs, as well as guest experiences exhibit to support that philosophy. Research suggests that a love of science can begin through nature play and connections to animals at an early age.

## NATURE CONNECTS®, ART WITH LEGO® BRICKS

*Nature Connects, Art with LEGO Bricks, Made Possible By The Goddard Schools*, was an award-winning traveling exhibit that made its Colorado debut at Denver Zoo this past summer. This exhibit featured life-size, and even some larger than life, animal and plant sculptures made from LEGO® bricks. Thirty eight sculptures were positioned throughout the Zoo's grounds, including 10 specially-commissioned pieces. They represented species that can be found in North America and abroad. The number of brick pieces used ranged from 530 for a small frog to more than 130,000 for a polar bear and its three cubs.

Guests were able to connect with animals and nature through art, as well as build a fondness among children for STEM learning. Workshops were available for children to build their own sculptures. LEGO® pieces allow for an array of play opportunities. The brightly-colored, easily interlocking combinations provide hours of patterning practice, sorting and fine-motor development. LEGO® bricks also teach how to think in multiple dimensions – a precursor to physics.

Denver Zoo's horticulture team created incredible landscaping designs that enhanced each sculpture. Planning and design began in February, with approximately 12,000 flowers and trees installed to complement the exhibit.

Traveling exhibits are carefully evaluated and chosen to ensure that they promote an educational message, reinforce the Zoo's mission and explore new opportunities that enhance the human-animal connection.

Nature Connects had a reach far beyond the gates of the Zoo. A family of self-proclaimed LEGO aficionados were visiting from Michigan when they discovered that Denver Zoo was hosting a special LEGO preview night. They extended their vacation just to attend the event and meet Sean Kenney, the artist who created the sculptures. The wide-eyed look of wonderment in one of the son's eyes, as he clutched LEGO books written by Sean, was evidence of the impact these exhibits produce.





# BE A ZOOKEEPER ZONE

The Zoo opened its *Be a Zookeeper Zone* in the summer of 2015 as an additional method to inspire awe and create life changing human and animal connections. The interactive activity area allows children and adults a chance to learn about zookeepers and explore the science of animal care. Located in the Zoo's original outdoor pachyderm exhibit, next to the hippopotamus yard, the zone features three different exhibits and a presentation area to immerse kids in up close views of education program animals and their animal keepers.

Guests have hands-on opportunities to use scientific methods with animals, such as guinea pigs. Children are first introduced to an animal and then are allowed to test

different components in its habitat, like where to place a food bowl or shelter box. Then the kids observe the animal's behavior, make adjustments and learn how this method helps zookeepers tailor their care towards the individual animal's needs.

Visitors learn that caring for animals, whether it is at home or at the Zoo, begins with asking questions, trying things and observing what happens. This sparks an interest in how science helps zookeepers every day.

Two South American llamas, Fernando and Jorge also enjoy a yard where guests learn about these friendly, familiar animals and how zookeepers take care of them.



# GIRAFFE ENCOUNTER



Denver Zoo enhances compelling experiences between staff, animals and guests. An example of this is the *Giraffe Encounter, Made Possible By Toyota*. At designated times throughout the day, guests can hand-feed lettuce leaves to resident reticulated giraffes Dikembe, Heshi, Masika and Kipele. This is a place for visitors to interact with staff and volunteers to learn about giraffes, discover their personalities through an up-close encounter with these giants and experience a sense of wonder. These types of interactions create awe moments and lifetime memories with these majestic animals that spark caring and action.

This exhibit was designed and constructed by the Zoo's planning and facilities staff. By utilizing the expertise of our in-house professionals, the Zoo was able to complete the project in a timely and efficient manner. Additionally, by using Zoo staff, the cost of the project was significantly lower than if it was outsourced.

## NUTRITION

In 2015, the Zoo added a new specialized position, a full-time zoo nutritionist, to enhance its ability to provide the best care for more than 4,000 animals. The field of zoo nutrition is relatively new and very small. To date, there are only 28 zoo nutritionists with post-graduate training in North America. Adding an animal nutritionist to the Zoo's staff is significant, as it demonstrates Denver Zoo's continual efforts to enhance our expertise in the zoological realm.

Denver Zoo is committed to providing the best species-specific diets that ensure the health and welfare of the animals in the collection. Many considerations are factored into the diets, such as each animal's unique needs or the desire to replicate the food found in the species' natural habitat.

Denver Zoo made the choice to expand its browse program in 2015. Browse is unprocessed plant material, such as leaves, flowers or wood portions of trees and shrubs. Much of the browse consumed by our animals comes from the naturally-grown vegetation on the Zoo's campus. In addition to its nutritional value, browse provides enrichment as animals nibble on leaves, strip bark and chew on stems like they would in the wild. Browse is also essential for healthy digestion of many Zoo animals. This need doesn't change throughout the year and the Zoo is committed to this type of care 365 days a year. During colder weather months, when the Zoo is unable to harvest browse on campus, it is shipped in from southern states of the U.S.

# VOLUNTEERS

Denver Zoo is proud of the **more than 650 volunteers** who are essential to the operation of the Zoo. In addition to the vast knowledge they possess regarding the Zoo and its animals, these volunteers are storytellers. Many of them have been Zoo volunteers for numerous years and their supply of anecdotes, intriguing tidbits and overall hands-on activities has added a dimension to guests' experiences.

Volunteers help with a myriad of Zoo tasks, from completing administrative processes that free up the time of staff, to assisting with animal care, to educating guests about the interesting attributes of the animals in our care, to helping out with summer camp and educational programs. The Zoo couldn't do it without their support.



**696**

ADULT AND TEEN VOLUNTEERS DONATED



**80,959**

COMMUNITY SERVICE HOURS, EQUIVALENT TO



**\$1,867,723**

OF PAID TIME.



Zoo Crew is the Zoo's teen volunteer program that is open to young people ages 13-18. Teen volunteers serve in different capacities at the Zoo during the summer months. Many who have gone through the program have been inspired to pursue a career in animal care, zoology, veterinarian care and education.

Denver Zoo is proud that some of these teens have chosen a career at a zoo or animal conservation center here or elsewhere in the U.S. once they obtained their degrees.



# ACCESS FOR ALL



**66% OF INDIVIDUALS RECEIVED FREE OR DISCOUNTED ADMISSION**



## FINANCIAL ASSISTANCE

The **Denver Zoo Scholarship Fund** makes Zoo experiences accessible for all individuals, regardless of their economic circumstance. The fund provides access to environmental science education for schools, individuals, groups and families, and assures that students from Pre-K through High School are able to enjoy and learn more about the living world, the conservation of animals and the environment by reducing program fees.

**Denver Zoo Scholarship Fund provided \$220,500 in financial assistance.**

**42,873 facilitated learning experiences and self-guided field trip experiences were supported through this valuable program.**



WY

## EXPANDED GEOGRAPHY

**Denver Zoo educators bring the Zoo to schools, community centers, libraries, senior centers and community events.** Animal ambassadors travel with Zoo staff to teach participants about wildlife, the environment and their connection to humans. Each year the Zoo's learning experience team educates students, teachers and families that reside in rural areas, including **Colorado's Western slope, Wyoming and northern Colorado.**

CO

## 5 BY 5 PROGRAM

Denver Zoo supports the 5 By 5 Program, a program of the City of Denver Mayor's Office which provides free access to the city's young children with at least 5 cultural experiences by the age of 5 to spark their imagination and learning. In 2015, the Zoo reached 13,779 individuals. Additionally, the Zoo offers Bilingual education programming, and advances the mission by providing paid internships through the Minority Apprentice Program.

# LEARNING EXPERIENCES

## REPEATED EXPOSURE

As schools are placing an increased emphasis on bringing community partners into their curriculum, the Zoo's outreach team is rising to the occasion with a new multi-contact enrichment program model. Through this, students participate in six to eight hands-on, inquiry-based classes focused around the themes of habitats, life science and animal classification.

The Zoo anticipates serving almost 500 students each school year through multi-contact programming.

The Zoo delivers content to roughly 10 venues in the metro-Denver area, including schools and community centers.

## ADVANCED INQUIRY PROGRAM

In December 2015, Denver Zoo was thrilled to graduate its first Advanced Inquiry Program (AIP) class. Co-delivered by Denver Zoo and Miami University's Project Dragonfly, the program combines graduate courses at the Zoo with web-based online classes that connect participants to a broad network of educators, conservationists and community leaders. Professionals who are passionate about conservation can earn their master's degree conferred by Miami University,



Oxford, Ohio. Advanced Inquiry Program Master's students practice the skills of investigation, critical reflection, leadership and collaboration required to effectively address vital issues.

## HIGH SCHOOL INTERNSHIP PROGRAM

Interns work in a variety of areas around the Zoo and perform duties such as working alongside zookeepers, preparing diets, feeding animals, cleaning enclosures and learning about the animals themselves. Additionally, there are interns who work in the planning department, assisting with sustainability initiatives. During the school year, the Zoo accepts roughly 12 teens into the program. Denver Zoo aims to remove barriers for underserved and disadvantaged youth interested in animal-related careers.

# CONSERVATION

Denver Zoo has identified specific geographic areas where efforts are concentrated. The areas include Botswana, Mongolia, Peru, Bolivia, Rocky Mountain/Great Plains and Vietnam.

## MONGOLIA

Denver Zoo's Conservation and Research department continues to make great strides in the study and protection of both wildlife and vegetation in key areas around the world. Significant work has been conducted at the Ikh Nart Nature Preserve in Mongolia that includes tracking the flight paths of Lesser kestrel, monitoring Argali sheep and in-depth vegetation research. Ikh Nart has been recognized as a model conservation area by the United Nations. In 2015, the U.S. Ambassador to Mongolia and the United Nations Chief Country Office Support and Quality Assurance representative visited the projects conducted by Denver Zoo researchers.

Zoo staff members were able to recapture two Lesser kestrels equipped with geolocators in Mongolia during the summer. The maximum distance covered by these birds is about 12,000 kilometers (7500 mi.) when measured from the northeastern-most to southwestern-most points. To the amazement of Zoo staff, the distance recorded on this pair is roughly 10,000-11,000 kilometers (6,200-6,800 mi.), spending summers in Mongolia and winters in Africa.

## ROCKY MOUNTAIN/GREAT PLAINS

November 1, 2015 marked the successful reintroduction of Colorado's newest bison herd, the Laramie Foothills Bison Conservation Herd. This herd was released in the protected grasslands in northern Colorado, in the City of Fort Collins' Soapstone Prairie Natural Area and Larimer County's Red Mountain Open Space.

Denver Zoo played a role in this project by providing social science research resources in support of the organizations that spearheaded the successful reintroduction. This partnership demonstrates the Zoo's willing collaboration with outside organizations towards a positive environmental impact; and its conservation focus on the Rocky Mountain/Great Plains endangered grasslands.

## PERU

Denver Zoo became the first North American zoo since the 1970's to have Lake Titicaca frogs (*Telmatobius culeus*) in its collection. Twenty froglets, second-generation offspring from frogs confiscated in Peru, arrived at Denver Zoo on November 18, 2015. Denver Zoo has worked with Peruvian and Bolivian partners since 2007 to protect this unique amphibian. Establishing a population in captivity in AZA accredited zoos is an important step in the conservation of this critically endangered species.





# CITIZEN SUPPORT MAKES IT POSSIBLE

The Scientific and Cultural Facilities District (SCFD) distributes funds, generated by a 1 penny on \$10 sales and use tax, to more than 300 nonprofit cultural organizations throughout the seven-county region of metro Denver. The goal of SCFD is to make accessible to the public a myriad of opportunities for enlightenment, education and entertainment. Big or small, SCFD-recipient organizations contribute to the overall enrichment of metro Denver residents and visitors.



SCFD's support of Denver Zoo continues to make a profound impact. This significant support creates meaningful experiences for visitors, both at the Zoo and offsite in the community, engaging SCFD citizens of all ages with impactful encounters that inspire a lifelong love of science learning. Denver Zoo is a place where visitors make local, regional and international connections linking people, animals and nature. The funds provided by SCFD help the Zoo continue to provide the highest level of animal care, conservation programs, educational outreach, and innovative guest experiences.

- **ENABLES** access to students, teachers, children and caregivers to Denver Zoo's transformative human – animal encounters across the metro region. As a result of nine SCFD-sponsored free days in 2015, Denver Zoo welcomed more than 89,700 guests.

- **PROVIDES** state-of-art zoological care to more than 4,000 resident animals. Species-specific diets are created by an animal nutritionist; and innovative animal enrichment keeps animals engaged, mentally stimulated and promotes behavior they would exhibit in the wild.
- **ENGAGES** more than 225,000 students from over 1,000 schools through intentional and engaging educational experiences for students of all ages.
- **COORDINATES** conservation research projects regionally and internationally, protecting over 25 species, and impacting the stability and preservation of ecosystems throughout the world.

## ZOOS AND AQUARIUMS COMMITTED TO CONSERVATION

16

Denver Zoo is committed to conservation and was privileged to host the 20th anniversary of the Zoos and Aquariums Committing to Conservation (ZACC) Conference in 2015. This was the first time the conference was held at Denver Zoo, and the first time in its history the event sold out, with 310 attendees.

Participants represented 26 countries and more than 166 organizations, composed of 63 zoos, 12 universities, 42 field projects and 49 conservation-related affiliations.

The mission of the ZACC conference is to encourage and promote increased involvement of zoos and aquariums in support of field conservation – locally, nationally and internationally.

ZACC conferences bring together field researchers and zoo colleagues every two years, enabling them to network, forge relationships and work together to mutually benefit and protect wildlife species and wild places.

# AWARDS AND HONORS

## ANIMAL CARE

**Vice President for Animal Care, Hollie Colahan, was selected** to be the Chair of the AZA Professional Development Committee that oversees all of AZA's professional development and training programs.

## CONSERVATION BIOLOGY

**Denver Zoo and Tonkin snub-nosed monkey conservation collaborators Fauna and Flora International and the University of Colorado Boulder announced** that joint conservation efforts have led to the designation of a new national park in Ha Giang Province, Vietnam, for the primary purpose of continued Tonkin snub-nosed monkey conservation success in the region.

**Gana Wingard, Mongolia Program Director, received** a Certificate of Appreciation from the Grupo Medicina de Conservación of the Universidad Peruana Cayetano Heredia. Gana also received spotlight in the 2015 Field Research Expedition Guide Mongolia by Earthwatch Institute.

**Dr. Rebecca Garvoille, Conservation Social Scientist, was elected** to serve as an at-large member on the Society for Conservation Biology's Social Science Working Group Board. She is currently the Board Secretary and Communications Committee Chair.

**The Rio Mora National Wildlife Refuge watershed, which is managed by Denver Zoo, was identified as one of the best landscapes in northern New Mexico for migratory grassland bird species,**

in terms of habitat connectivity and quality, by the Playa Lakes Joint Venture (PLJV) through a habitat suitability analysis.

## EDUCATION

**Marley Steele-Inama, Director of Audience Research and Evaluation was elected** as Chair of the American Alliance of Museum's Committee on Audience Research and Evaluation, a professional network designed to advance visitor studies and program evaluation in museums, zoos, aquariums, botanic gardens and science centers. Steele-Inama also published a chapter in the Journal of Museum Education about the Denver Evaluation Network (DEN), a consortium of metro-area cultural organizations building evaluation capacity in staff.

## FACILITIES

**Denver Zoo is now one of only four zoological institutions in the world, and the first in the Western Hemisphere, to achieve** the highest international distinction for its environmental, health and safety management systems. After an intensive, four-day audit in February, Denver Zoo was reaccredited with ISO 14001 certification and, for the first time, awarded the OHSAS 18001 certification. Both prestigious certifications commit the Zoo to the utmost level of sustainable practices and health and safety.

## EXTERNAL RELATIONS

**Marketing and Public Relations each won a Gold Hermes Creative Award** for the identity design package for the Zoo's annual fundraiser, Do at the

Zoo, and for the best media placement for a Denver Post article about our LEGO® exhibit, respectively.

## ORGANIZATION

**Values Based Leadership professional development training offered to management staff was featured** in the Association of Zoos and Aquariums (AZA) Connect Magazine. The program arms participants with tools to empower, motivate and hold teams accountable; manage tasks, people and themselves; and communicate more effectively with one another.

**The following Zoo-affiliated individuals successfully completed Denver Zoo's Advanced Inquiry Program.** Brittney Weaver, Ali Young, Colby McElrath, Heather Batts, Sharon Garrison and Sara Shanahan. Each earned a master's degree from Miami University, Oxford, Ohio.

## VETERINARY MEDICINE

**Dr. Gwen Jankowski became board certified** in zoological medicine, by successfully passing the certification examination for the American College of Zoological Medicine.

**Dr. R. Scott Larsen completed a two year term** as President of the American College of Zoological Medicine.

**Dr. R. Scott Larsen was elected as President-elect** of the American Associations of Zoo Veterinarians.

# SHARED IMPACT

## EARLY CHILDHOOD EDUCATION

Multi-generational learning starts with natural curiosity and Denver Zoo is a living classroom that taps into that curiosity and inspires authentic learning like no other in the metro community. Denver Zoo is collaborating with Educare Denver School, at Clayton Early Learning, to deliver a comprehensive, nature-play program that provides hands-on inquiry to engage young children, teachers and caregivers in nature play. This program affirms that nature exploration is relevant, creating a foundation for developing science-literate citizens and a generation that cares for the environment.

Targeting community early child care programs that may not traditionally have access to the Zoo and its experiences, the program encourages free exploration that is child-directed and guided discovery that is child-centered. The platform encourages caregiver and teacher challenges, as well as the development of a child's questioning skills and opportunities to "think and do like a scientist," through the lens of animals and nature. *Nurturing Scientists through Nature Play* combines at-school and at-Zoo components to connect students, families and teachers to community-based locations for nature play. It also infuses an attention-grabbing element that most other institutions cannot provide: up close interactions and exploration of live animals from around the world. This holistic program not only serves students but also encompasses teacher professional development and family engagement events.



## COLORADO STATE UNIVERSITY

The Denver Zoo Veterinary Medicine Department has an ongoing professional relationship with the Colorado State University (CSU) Veterinary Teaching Hospital. The Zoo routinely works with veterinary specialists in surgery, cardiology and ophthalmology who consult on Denver Zoo animal patients to provide the best possible medical care. Denver Zoo veterinarians lecture to, and facilitate learning experiences for CSU veterinary students. The Zoo also partners with CSU's Veterinary Diagnostic Laboratory. Upon death, all animals receive a full necropsy that includes microscopic examination of organs and tissues. These examinations help veterinarians, animal caretakers and students learn more about the animals in our care, diagnose diseases and improve medical treatments. Denver Zoo is extremely proud of this partnership as it augments the expertise of our board-certified veterinary staff, providing the resources and expertise of a world-renowned veterinary school.



# A THOUSAND THANKS

## AND ROARS, AND CHIRPS AND GROWLS

Denver Zoo is extremely grateful for the countless supporters who donated to the organization in 2015. These gifts enrich the lives of our animals and their species around the world and help ensure a quality experience for each of our guests.

### CRYSTAL LION AWARD

Denver Zoo presented its highest honor to longtime supporters Scott and Katie Schoelzel. The Schoezels were recognized for their unwavering financial support, time commitment and engagement to help further the Zoo's mission to secure a better world for animals through human understanding.

The complete list of donors can also be found on Denver Zoo's website at [www.denverzoo.org/donors](http://www.denverzoo.org/donors) and the donor wall located on the walking path west of the main entrance.

Denver zoo has made every effort to accurately list the organization's 2015 donors and supporters. Please accept our apology if there are errors and contact the development department at **720-337-1460** and we will make the proper changes in our records.

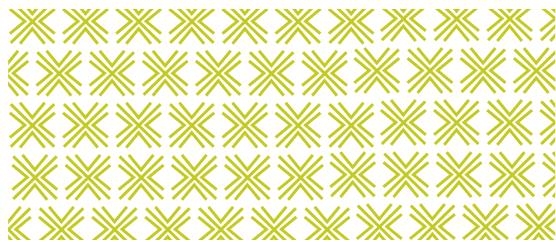




## **MICHAEL FAMILY BENCH UNVEILINGS**

"In Heaven, angels ride horses and play guitars." A plaque bearing this inscription pays witness to the love of a family for two of its cherished own. Andrea "Andee" and Taylor Michael, ages 17 and 15 respectively, lost their lives in a tragic car accident in November, 2009. Jim Michael, who is the girls' uncle, and his fiancé Lisa Lutz, a Zoo docent, wanted to make a visible gesture to memorialize their nieces, so they dedicated a bench in their honor.

"The Zoo was a great opportunity for us because Andee wanted to be a vet and Taylor wanted to be a teacher. What better place to have education, kids and animals come together than the Zoo," says Jim Michael.



The bench is located in a grassy and shaded area adjacent to the Conservation Carousel where guests can rest during the day. Both girls loved music and animals, especially horses, so a spot by the carousel was perfect. During the 2015 ceremony, a musical duo played guitar and sang "Beam Me Up," by Pink and "He Lives in You," from the musical "The Lion King." Many family members attended the beautiful dedication ceremony. The grandparents and parents were surprised by the presentation of a second bench in their honor. It was an emotional day, but at the end the girls' mother, Shelli, said "This is so special to us. I guarantee the girls were here with us today."

# DONORS

## **\$100,000 OR MORE**

The Citizens of the Scientific and Cultural Facilities District  
Gates Family Foundation  
Helen K. and Arthur E. Johnson Foundation  
Neighborhood Toyota Stores  
AutoNation Toyota Arapahoe  
Groove Toyota  
Larry H. Miller Boulder Toyota  
Mountain States Toyota  
Stevinson Toyota East  
Stevinson Toyota West

## **\$50,000 - \$99,999**

Anonymous  
Anadarko Petroleum Corporation  
Children's Hospital Colorado  
Earthwatch Institute, Inc.  
Goddard Systems, Inc.  
Rocky Mountain Ace Stores  
Betsy Schutte  
Linda and Terry Stevinson

## **\$25,000 - \$49,999**

Alpine Lumber Co.  
The Anschutz Foundation  
Arrow Electronics, Inc.  
Cigna  
CoBiz Financial  
DaVita HealthCare Partners Inc.  
K-M Concessions, Inc.  
LONG Building Technologies Inc.  
Karen and Mike Long  
Mary and T. Kevin McNicholas  
Charles Monfort  
Rocky Mountain Cancer Centers  
The Sturm Family Foundation  
Trust For Mutual Understanding  
U.S. Fish and Wildlife Service  
Xcel Energy

## **\$10,000 - \$24,999**

Anonymous  
1900 Sixteenth Street  
Mary J. Armstrong

Bank of America  
Shannon Block  
Blooming Rose Living Trust  
Lynn Brevard and Michelle Brevard  
Kelly Brough  
Sandra Campbell  
Meredith and Peter Coors  
The Crevier Family Foundation  
The Denver Foundation

Angela DeVine  
Lance Dickson  
Riisa and Panayes Dikeou  
Harmes C. Fishback Foundation  
Marie and Buck Frederickson  
Ms. Kathryn M. Friend Estate  
Bei-Lee and William\* Gold  
Trish and Ken Green  
Harry L. Willett Foundation  
Haselden Construction, LLC  
IMA, Inc.  
Mr. and Mrs. Buz Koelbel  
KPMG LLP  
Lisa Kresge and Gary Chrissinger  
Katharine and James\* Kurtz  
Jeanne Land Foundation  
Sheri Levine  
Mashenka Lundberg and Patrick Green  
DeVee and Clifford Lushbough  
Jim Michael and Lisa Lutz  
M.B. & Shana Glassman Foundation  
Sharie and Jason Mendrey  
Mohamed bin Zayed Species Conservation Fund  
Noah's Ark  
Dr. and Mrs. James S. Ogsbury III  
Richard and Diana Vigil Charitable Trust  
Betty Robertson  
Susan and Eddie Robinson  
Walter S. Rosenberry, III Charitable Trust  
Elizabeth Searle and Michael Branham  
Amy Shepek and Rob Alvarado  
Elizabeth Soberg and Adam Prokocki  
Starz Entertainment  
Swingle Lawn, Tree & Landscape Care  
Taco Bell Foundation for Teens  
Townsend Retirement Specialists  
U.S. Bank  
UnitedHealthcare

University of Colorado Health  
The Vail Resorts Charitable Fund  
Alfred Von Essen Estate  
Wagner Equipment Co.  
Mr. and Mrs. Bruce S. Wagner  
WhiteWave Foods Company  
Xcel Energy Foundation  
Raymond Zimmerman

## **\$5,000 - \$9,999**

Anonymous  
Alpine Banks of Colorado  
Association of Zoos and Aquariums, Nature Play Begins at your Zoo and Aquarium  
Bardsley Foundation  
Marcy and Bruce Benson  
Janet Burda and Robert Zupkus  
Bryan Cave HRO  
Mrs. William Chenoweth  
The Chill Foundation  
CLR Design, Inc.  
Cold Creek Solutions  
Colorado State University- One Health Initiative  
Community Banks of Colorado division of NBH Bank, N.A.  
Caryn and Brian Deevy  
Denver Mountain Parks Foundation  
Denver Zoo Volunteers  
EKS&H  
Encana Cares (USA) Foundation  
Encana Oil & Gas (USA) Inc.  
Judy Endean Estate  
Peggy Crane Epan  
Elizabeth Feitner  
First Western Trust  
Norm Franke  
Connie and Paul Freeman  
Andi and John Freyer  
Frontier Airlines, Inc.  
Jen Gilbert-Kaufmann and Rob Kaufmann  
Kevin Grant  
Great-West Financial  
Marilyn & Robert Harris Charitable Foundation  
Carrie and Michael Horton  
IKEA  
JPMorgan Chase

K & C Management, LLC  
Kemmons Wilson Family Foundation  
Lynn Kitt  
Kaye Kohler Estate  
Ruth Krebs and Peter Mannetti  
Zeze Kreidle  
L L Systems  
Liberty Global Inc.  
Rebecca and Mac Macsovits  
Mark West Energy Partners, L.P.  
Carol McCasland  
Jeanne and Martin McCune  
The McGraw-Hill Companies  
Rosemary McManis  
Micro Motion, Emerson Process Management  
Richard Monfort  
Carrie Morris  
Debra Perry and Jeff Baldwin  
Richmond American Homes of Colorado, Inc.  
Dr. Barry Rosenbaum  
RubinBrown LLP  
RPM  
Geri and Meyer Saltzman  
Jo Ann and Martin Semple  
Eaton Smith\*  
Sprint Press  
Swire Coca-Cola, USA  
Tracy Tempest  
Joey Terriquez  
The Colorado Rockies Baseball Club  
Lance Thomas  
DonnaDale and Mark Turner  
Wells Fargo  
WJD Foundation

## **\$2,500 - \$4,999**

Anonymous  
Anza-Borrego Foundation  
BBVA Compass Foundation  
Margie and Clark Bennett  
Hermine and George Blau  
Laura and Roger Bohart  
Eilene and Bradley Bowland  
Mary and Fred Brown  
Brownstein Hyatt Farber Schreck, LLP  
Randy Buffum  
Elizabeth and Cletus Byrne  
Sis Carroll and Brooke Brown

Carson Foundation  
Kathleen and Robert Clark  
Charleen Clinton  
Colorado Garden Foundation  
Tamara Darnow  
Carol and Jeff Dawson  
Kathryn and David Dean  
Patricia Delano and Jeremy Worcester  
Denise Denton and Dennis O' Malley  
Lori and B. Grady Durham  
Rebecca and Sam Eden  
ExxonMobil Foundation  
Mr. and Mrs. Ken Gart  
The Gilbert & Kaufmann Family Foundation  
Susan Gilliland and Anne Challoner  
Lauren Dutterer and Jason Gisi  
Rebecca Grace  
Darlene and James Graham  
Doris L. Haynes Estate  
Joanie and Robert Herndon  
Ronald Hill  
Diane Brookshire  
The Mabel Y. Hughes Charitable Trust  
Debbie Jessup and Tim Schultz  
Erika and Stephen Johnson  
William Kuhn  
Katherine and Joseph Magner  
Connie Manzer  
Sondra and Mitch May  
Mary Pat and Richard McCormick  
Motive Group, Inc.  
Anita and Bill Ondr  
Linda and Roy Palmer  
Kristine and Ronald Palumbo  
Lonna Peterson  
PeyBack Foundation  
Craig Ponzio  
Kathleen and Jim Potter  
Billye and Robert Regan  
Shannon and Brent Robbins  
Carol and Andy Rollin  
Keyo Ross  
Jackie and Jack Rotole  
Katie Ruze Walter and Adam Walter  
Dolores and Lee Schlessman  
Karen and Charles Scoggin  
Dori and Bill Shiovitz  
Andrea Singer Pollack

Marilyn Staff  
Nancy and John Stamper  
The Strear Family Foundation  
June Travis  
Jennifer and Brian Untermeyer  
Marcia Malone and Jose Velazquez  
Joanne and William Waite  
Kerry and William Warburton  
Rachel Williams and Mike Weissmann  
Wine and Spirits Wholesalers of CO Inc.

**\$1,000 - \$2,499**

Anonymous  
Barbara Allen and Marc Frank  
Drs. Carol and Michael Altman  
Angie D'Albora Fund  
Aquarium & Zoo Facilities Association  
Beth Archibald  
Mr. and Mrs. William D. Armstrong  
Anna and David Asarch  
Mrs. Sally Schmidt Ashby  
Chuckie and Brian Aucone  
Annemarie and Robert Bach  
Jennifer and Patrick Ballard  
Bank of America Charitable Foundation, Inc.  
Katherine and Ray Barnes  
Romyne Barto and Carl Booker  
Susan and John Bartocci  
Nancy Bennett  
Sarah and Robert Benson  
Megan and Seth Bent  
Susan and Joel Berenbeim  
Ruth and Robert Beriault  
Mary and Steven Bernard  
Sandra Berry and Rebecca Sloan  
Erin and Michael Bielkiewicz  
Shelly and Peter Biggs  
Amy Blair and Bernie Dvorak  
Joe Blake  
Annabel and Pat Bowen  
Judith Braginetz and Peter Gerlich  
Alison and Timothy Brantley  
Cheryl and Jeff Brasen  
Toni Brock  
Sandra and Peter Burg  
Donna and Eugene Burnell  
Sharon and James Butler  
Bryan Byers

Beverly and James Camp  
Katy and Jim Carpenter  
Sara and Scott Carpenter  
Therese Carroll  
Kelly Casto  
Jodi Chambers and Sally Palmer  
Paula and David Chase  
Catelyn and Kyle Christian  
Amber and Adam Christopher  
Richard Ciolek-Torello  
Louis Clinton III  
Doris A. Clinton-Gobec Fund  
Hollie Colahan and Sharon Joseph  
Colfax Marathon Partnership, Inc  
Edie Conklin and Peter Bulkeley  
Cook Street Consulting, Inc  
Carol and Ray Cooley  
Beth and Ronald Cooper  
Marilyn and Peter Coors  
Patricia and Steve Corder  
Beth Coyle  
D.E. Chase Group, Inc.  
Lynn Daddesio Kraus and Jeff Kraus  
Davis Graham & Stubbs  
Lauren and Christopher Davis  
Annette and Dan Davis  
Barbara\* and Kent Davis  
Marcela de la Mar  
Jenine and Jay Desai  
Donna Devine  
Elizabeth and Howard Diamond  
Amy and Ron Ehm  
David Ehrman  
Kelly and John Eisinger  
Margaret and Dr. Jimmie Eller  
Julia Embry-Schubert and Jake Schubert  
Gloria Enger and Jennifer Gilbert  
Marjorie and James Espy  
Leslie Ewy  
ExxonMobil Foundation  
Melissa and Adam Farver  
FATE Brewing Company  
Linda and Harry Fegley  
Catherine Fennelly and Lael Moe  
Lindsey Fenner and Brian Phillips  
Leslie and John Ferguson III  
Mira Fine  
Blake and Darren Fisk

Wendy and Lawrence Fiske  
Dr. Kevin Fitzgerald  
Joan Fleming  
Flesh Family Trust  
Nancy and Mark Foster  
Nancy and David Fowler  
Angela and Mark Fox  
Karen and Charles Frame  
Sue Francis  
Julie and Roland Frank  
Frederick G. Fish Foundation  
Diane Freeman and Mark Sippel  
Thomas Freeman  
Frances and Richard Frey  
Ella Friedman and Gregg Sonnen  
Linda and Burt Fuller  
Amy and Jonathan Fung  
Maria Garcia Berry and Charles Berry  
Deborah Garvey  
Trude and Vitus Germann  
Holly and Gary Gibson  
Shirley and Thomas Gibson  
Priscilla Gifford  
Frances and Samuel Gilbert  
Patricia Gillette  
Gilman Family Foundation  
Amanda Gomes  
Susan and Michael Goodman  
Sheila Goodman and James Dorrough  
Connie and Andy Graham  
Cecily Grant and Kurt Smitz  
William Gregory III  
Wayne Griggs  
Tiffany Grunert  
Rebecca Gumaer and Adam Reiner  
Patti and Tom Gustafson  
Margaret Hainey  
John Hanna  
Kimberly Hanraty and Gregory Wright  
Cynthia and John Harmon  
Maria and Andy Harwood  
Kitty and John Hasche  
Shirley and Jack Haselbush  
Jan and Clark Hastings  
Krista and Bryan Haubert  
Jena and Kevin Hausmann  
Havercroft Family Foundation  
Heidi and Randy Keogh Fund

Jessi Heier  
L. Mason Henderson  
Stephanie and Michael Hendrickson  
Brinda and Bill Henley  
Deb Hermanson  
Dr. Cynthia Herndon  
Ann Hinkins and Dave Steiner  
Barbara Hoffman  
Darlene Holben  
Cici and Bill Holbrook  
Dr. and Mrs. Richard E. Holman  
Ginger and David Holmes  
Lauren and Dominic Holmes  
HTM Construction  
Hudson and Grove LLC  
Michaela and Donald Hume  
Laurie and Dave Ingram  
Therese Ivancovich Sissel and Greg Sissel  
Dawn Jacoby and John Wilson  
Joy and Michael Jefferson  
Mary Jo Johnson  
Christy and Correy Jones  
Veronika and Clayton Kagarise  
Lisbeth and Donald Kalstein  
Barbara Kelley  
Kent Denver School  
Heidi and Randall Keogh  
Kinder Morgan Foundation  
Elizabeth and Michael King  
Mr. and Mrs. William Kistler  
Erma Klooz and Richard Bernum  
Gretchen Koplin  
Richard Kornfeld  
Janina Kozacka and Pat Giarritano  
April and Anthony Lambatos  
Suzanna and Joshua Leckman  
John F. Lee Estate  
Helen Leith  
Level 3 Foundation  
LibertyGives Foundation  
Meng Lai Lim and Jennie Faulding  
Leslie and Bill MacFarlane  
Dr. Bennett Machanic  
Donnie Marie and Fred Maier  
Leslie and Dr. George Mamalis  
Jennifer Marsico  
Anastacia and Daniel May  
Daniel McClellan

Janice McDonald  
Victoria and Michael McGuire  
Sally McLean\*  
Kristina and Todd McNamara  
Linda and Pepe Mendez  
Microsoft Matching Gifts Program  
Jennifer and Greg Miller  
Anneke Moresco and Scott Larsen  
Alethia Morgan and Mark Fall  
Lindsay and Brian Morgan  
Anna Mortensen  
Sharon and Jeffrey Moulton  
Cheryl and John Muhr  
Karen and R. Lee Mulberry  
Barbara and Bruce Murphy  
Jane and Clark Nelson  
Frank Newman  
Newmont Mining Corporation  
Adell and Loi Nguyen  
Shirley and Will Nicholson  
Marilyn and Rod Nielsen  
Nancy Noll\* and Ellen Rabinowitz  
Leigh Norgren  
Janie and Jack North  
Dylene and James Oberg  
Becca and Chad Ochsner  
Leslie O'Connor and Curry Coffey  
Danielle and J. Thomas Okin  
Judy and Rolland Orrock  
Griffen and Ryan O'Shaughnessy  
Kristine Papa and Dale Moss  
Gregory Parmley  
Patrick D. Bowlen Trust  
Mary Lou Paulsen and Randy Barnhart  
Delbert Paulson  
David Petzinger  
Ann and Cam Philpott  
Nellie and Ozzie Philpott  
Joanna and Lewis Picher  
Sarah and Kurt Pletcher  
Jill and George Pond  
Katherine and Joe Porter  
Pat and David Pringle  
Jeanine and Peter Quick  
Maryann Ray  
Charlene Raynes  
Patricia and Raymond Rendoff  
Marcie and David Rhodes

J. Clement Rinehart  
Glenice and William Risheill  
Mary Noteman Rosenberger  
Michelle and David Ruch  
Elizabeth Rumely and Alexander Visser  
Calae and Steve Runge  
Elizabeth and John Ryan  
Kathryn and Tim Ryan  
SafeSplash  
Salesforce.com Foundation  
Sampson Family Foundation  
Brittany and Jeff Scheble  
Judy and Rick Schiff  
Althea and James Schroeder  
Sara and Craig Schuettpelez  
Sharon Scott and Joseph Wetzel  
Connie Shea  
Joy and Derek Sherlock  
Margaret and Harry Sherman  
Kathie and Dennis Simpson  
Thomas Siratovich  
Yvonne and Andrew Slifka  
Kim Sonnen and Tom Sisung  
Jill and John Spiegleman  
Staples Foundation for Learning  
Stephanie Stowell and Greg DuFour  
Irma and Leonard Strear  
Michael Strear  
Judith Stringer  
Katherine and Ludvik Svoboda  
Katheryn and Richard Swanson  
The Albert William Tanner & Nancy J. Tanner  
Revocable Trust  
Beatrice Taplin  
Debra and John Taylor  
Jacque and Glenn Taylor  
Helen and Todd Tensley  
Patricia and David Theil  
Douglas Tisdale  
Nancy and Donald Todd  
Susan and David Topping  
Toucan Oil Trust  
Sheila Trader  
Truist  
Suzanne Trzos and Sandra Trzos  
Joan and Charles Tutor  
Karin Tweten and Robert Brownfield  
Leshia and Tim Van Binsbergen

Theresa and Todd VanderHeiden  
Marilyn and Dick Veazey  
VLCM  
Patty and Ed Wahtera  
Catherine Walker and Stuart Gilman  
Marv Walker  
Sandra and Jack Walmsley  
Mr. and Mrs. Charles Warren  
Cindy and David Warrick  
Beth Weisberg  
Linda Weiss  
Weisser Family Snow Removal LLC  
Felicia and Jonathan Weisser  
Karen and Brian Wendling  
Vanda Werner  
Angela and J.C. Whitfield  
Christine Wiley  
Leslie and Michael Winn  
Heather and Robert Witwer  
Cameron Wolfe and Dan Love  
Charles Wright  
Amanda and Matthew Yonan  
Linda and Robert Zapanarick  
Karen Zarlengo

#### **MAJOR IN-KIND DONORS**

Blue Spruce Brewing Co.  
Concrete Coring Company  
Diamond Vogel  
ESRI  
FATE Brewing Company  
Little Secrets  
LowDown Brewery and Kitchen  
Kelly and Michael Matthews  
Republic National Distributing Company  
Robinson Waters and O'Dorisio, P.C.  
Wynkoop Brewing Company

#### **WILDLIFE HERITAGE SOCIETY**

Anonymous  
S. Lorraine Adams and Deborah Horner  
Marjorie D. Anderson  
Mary J. Armstrong  
Mrs. Sally Schmidt Ashby  
Michaeleen Dunay Bagley  
Patricia Baker  
Judith Barker  
E. Frances Barnett



Kathleen Bartle  
Kimberley A. Barton  
Ann Bengtson  
Mrs. Barbara Dodge Bennett  
Marcy and Bruce Benson  
Sandra Berry and Rebecca Sloan  
Mr. and Mrs. David S. Binns Jr.  
Patricia M. Bird  
Dr. Debra L. Blight and Ted C. Blight  
Karen L. Boesel  
Ron Bollig  
Joe Bourse  
Joanne Bowman  
Elaine M. Boyle  
Dylan and Gavin Brackle  
Sondra G. Broers  
Mary and Fred Brown  
Karen and Craig Bruns  
Bob Burrell  
Lee Cameron  
Amy Carder  
Laura G. Caron  
Carter Family and Pets  
David and Paula Chase  
Jane Chase  
Lynn and Suzanne Claar  
Ms. Tracy Cooley and Mr. Greg Luby  
John and Sharon Coons  
Maggie and Jim Cox  
Leslie N. Crispelle, Jr.  
Myrna K. Criswell  
Fred P. Cronstedt  
Margaret Croxford and Cory Croxford  
Chester A. Dalton  
Alexandra and Rudy Davison III  
Donna J. Devine  
Felicia Diamond and Dr. Gene S. Bloom  
Anne B. Diggs  
Vikki Lindenmuth-Disney  
Elizabeth H. Dressel  
Bethylin and Clint Driscoll  
Kathy Duffy  
Christofer F. Ebeler  
Erin and Greg Eiselein  
Roberta J. and William R. Fawcett  
Linda and Harry Fegley  
Catherine Fennelly and Lael Moe  
Antonia and Byron Ferguson

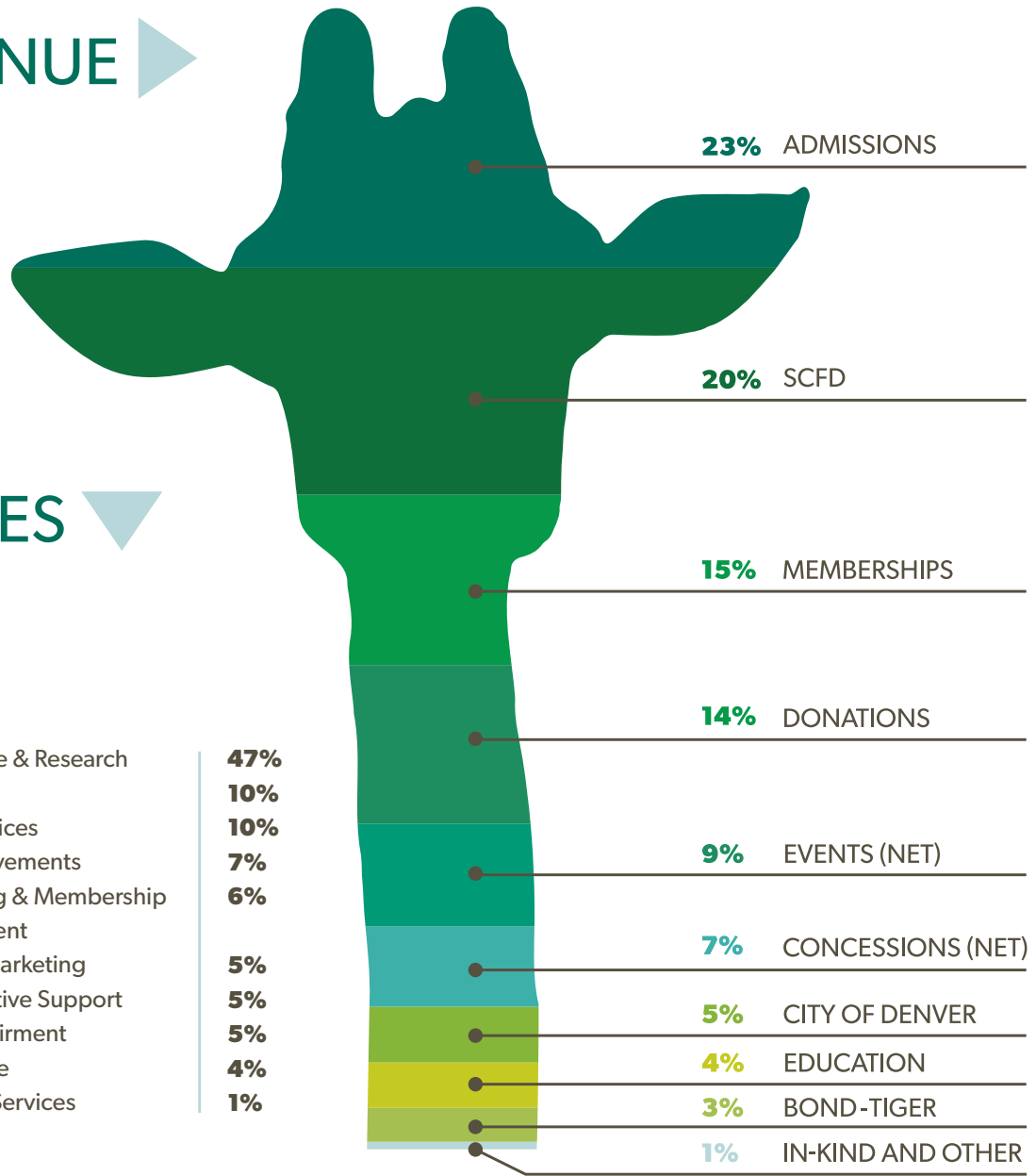
Cindy and Scott Fisher  
Flesh Family Trust  
Judith Ann Fontius  
Jay and Linda Fortune  
Deborah Garvey  
Christine L. Gasser  
Sidney and Caleb Gates  
Ruth and James Gaulke  
Cheryl Gawf  
Mr. and Mrs. Leonard H. Gemmill  
Holly and Gary Gibson  
Noah's Ark  
Rebecca A. Grace  
Janet Grant  
Patrick E. Green and Mashenka Lundberg  
John W. Griek  
Paula and Stan Gudder  
Judith A. Halverson  
Donna E. Hamilton  
Kitty and John Hasche  
Mrs. Jean Hash  
Jan and Clark Hastings  
Annet M. Robben and Michael C. Heber  
Amy and Jim Hecht  
Ronald C. Hill  
Bobbi J. Hoerter  
Kathleen and Walter Hoessle  
Diane Brookshire  
Dr. and Mrs. Richard E. Holman  
Susie Betts Hotz  
Jacqueline Hudson and Richard Rapier  
Judith Husbands Damas  
Madeleine L. James  
Gloria E. Johnston  
Margaret A. Kaufmann  
Carole Keller  
Cyndy Klepinger  
William Kuhn  
Katharine Kurtz  
Beverly Hamilton Kyle  
Judith P. and Kevin T. Landon  
Mel LaRue  
Arlene Lebsack  
Kathryn and Bryan Lees  
Sheri Levine  
Carol and Mick Lippincott  
Elaine Long  
DeVee and Clifford Lushbough

Dr. Bennett I. Machanic  
Neil A. Mackie  
Marcia J. Malone and Jose F. Velazquez  
Leslie and Dr. George Mamalis  
Michael P. Marotta  
Elisabeth J. Maus  
Beth McCorkle and Kris Schledewitz  
Beth and Pat McCrann  
Carla McCray  
Richard McCray  
Jeanne and Martin McCune  
Bonnie J. McLaren  
Rosemary Jayne McManis  
Marsha and Jim McNally  
Todd J. McNamara  
Marilynn Miciek  
Dr. Ron and Alys Moubry  
Kris Nelson  
Lynda Rae Nelson  
Bonnie Noble  
Patricia V. Northup  
Dr. and Mrs. James S. Ogsbury III  
Marilyn Oliver  
Anita and Bill Ondr  
Christina Orlikowski  
Kristine and Ronald Palumbo  
Natalie Parks  
Brenda Parsons-Hier  
Fred and Karen Pasternack Foundation  
Katherine Leith Porter  
Gilford and Susan Priemel  
Pat and David Pringle  
Geraldine Puchalski  
Jack R. Quinting  
Ellen Saltz Rabinowitz  
Sharon Rae  
Dolores and Roger Reid  
Beverly Rennie  
Carol A. Robbins  
Betty Robertson  
Susan and Eddie Robinson  
Mary Ann Rondinella  
Mary Noteman Rosenberger  
Bee Ross  
Joann and Delbert Roupp  
Mr. and Mrs. Pat Russell  
Barbara Jean Saunders  
Dr. Barbara Scheer

Betsy Schutte  
Kai W. Scott  
Elizabeth Searle and Michael Branham  
Larry and Kathy Sellon  
Jo Ann and Martin Semple  
Connie R. Shea  
Angela Betker and Anthony Simon  
Thomas Siratovich  
Lynn Sites  
Lucille and Robert B. Snyder  
Jacque M. Southern  
Josie and Chapman Stewart  
Michael and Linda Stone  
Jenene and Jim Stookesberry  
Dr. Nancy K. Storer  
Susan Sulsky  
James P. Sutton  
Ellen Tasset-Maistryk and Wally Maistryk  
Debra and John Taylor  
Liz Telea  
Tracy Tempest  
Sheila Trader  
Pamela and Brian Tuerffs  
D. and Mark Turner  
Kristen and Manfred Uebelhoer  
Bob Valerio  
Marilyn and Dick Veazey  
Scott Vickrey and Michael Baughman  
Heidi K. Wadas  
Marianne and Joseph Wagner  
Sandra and Jack P. Walmsley  
Charles L. and Emma J. Warren  
Ann and Dean Weaver  
Patricia Wellinger  
Alden M. Whittaker  
Cherrie L. Wilkie  
Gayle and Bill Witmer  
Barbara A. Van Buskirk and Fred C. Wolf  
Hannah Yaritz  
Genevieve Young  
Toni Zagarella  
Linda and Robert Zapanick  
Karen M. Zarlengo  
In memory of Joe and Louise Zaro, Ms. Gina Zaro and Mr. Guy Ohl  
Jan Zinkl  
Kathleen M. Zipp

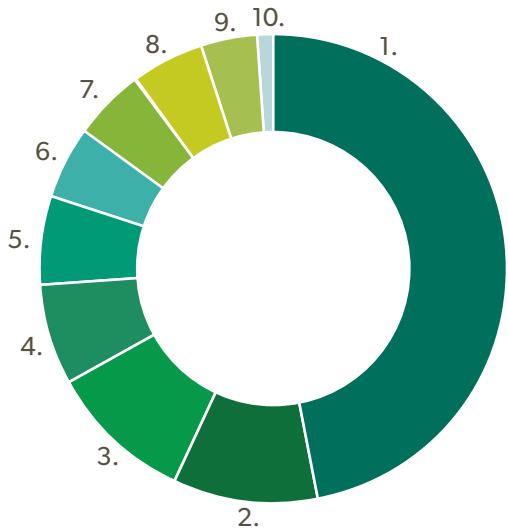
# SUPPORT AND REVENUE

TOTAL REVENUE: **\$42.4 M**



# OPERATING EXPENSES

TOTAL EXPENSES: **\$38.1 M**



1. Animal Care & Research
2. Education
3. Guest Services
4. Zoo Improvements
5. Fundraising & Membership Development
6. Events & Marketing
7. Administrative Support
8. Asset Impairment
9. Horticulture
10. Member Services

- 47%
- 10%
- 10%
- 7%
- 6%
- 5%
- 5%
- 5%
- 4%
- 1%

## DETAILED SCHEDULE OF REVENUE, SUPPORT & EXPENDITURES

	Denver Zoological Foundation, Inc.			Colorado Zoological Trust			Total 2015	
	Unrestricted	Temporarily Restricted	Total Foundation	Unrestricted	Temporarily Restricted	Permanently Restricted		Total CZT
<b>Support and Revenue</b>								
Memberships	\$ 6,228,370	—	6,228,370	—	—	—	6,228,370	
Donations, gifts and grants	905,682	4,864,607	5,770,289	79,259	—	—	5,849,548	
Bond income	—	1,284,299	1,284,299	—	—	—	1,284,299	
City and County of Denver support	2,113,000	—	2,113,000	—	—	—	2,113,000	
In-kind contributions	149,536	—	149,536	—	—	—	149,536	
Fund raising events revenue	—	983,788	983,788	—	—	—	983,788	
Fund raising events expenses	—	(426,430)	(426,430)	—	—	—	(426,430)	
Admission revenue	9,779,527	—	9,779,527	—	—	—	9,779,527	
Concessions commission	2,953,049	—	2,953,049	—	—	—	2,953,049	
Investment return	18,349	—	18,349	(71,763)	(111,556)	—	(164,970)	
Marketing and membership events	3,205,450	—	3,205,450	—	—	—	3,205,450	
Education revenue	1,511,355	—	1,511,355	—	—	—	1,511,355	
Other revenue	402,966	—	402,966	—	—	—	402,966	
Scientific and Cultural Facilities District revenue	8,507,980	—	8,507,980	—	—	—	8,507,980	
Transfers from CZT to the Foundation	701,000	54,000	755,000	(701,000)	(54,000)	—	—	
Net assets released from restrictions	2,331,490	(2,331,490)	—	—	—	—	—	
<b>Total support and revenue</b>	<b>38,807,754</b>	<b>4,428,774</b>	<b>43,236,528</b>	<b>(693,504)</b>	<b>(165,556)</b>	<b>-</b>	<b>(859,060)</b>	<b>42,377,468</b>
<b>Expenditures</b>								
<b>Program services:</b>								
Zoo improvements	2,587,545	—	2,587,545	—	—	—	2,587,545	
Certificates of Participation	630,482	—	630,482	—	—	—	630,482	
Member services and promotions	272,487	—	272,487	—	—	—	272,487	
Animal care and research	17,914,473	—	17,914,473	—	—	—	17,914,473	
Horticulture	1,534,523	—	1,534,523	—	—	—	1,534,523	
Public education	3,904,899	—	3,904,899	—	—	—	3,904,899	
Guest services	3,323,894	—	3,323,894	—	—	—	3,323,894	
Impairment loss on long-lived assets	1,747,738	—	1,747,738	—	—	—	1,747,738	
<b>Total program services</b>	<b>31,916,041</b>	<b>—</b>	<b>31,916,041</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>—</b>	<b>31,916,041</b>
<b>Support services:</b>								
Office and administration	2,023,430	—	2,023,430	30,872	—	—	30,872	2,054,302
Fund raising	2,041,055	—	2,041,055	—	—	—	—	2,041,055
Marketing	1,833,609	—	1,833,609	—	—	—	—	1,833,609
<b>Total support services</b>	<b>6,193,940</b>	<b>—</b>	<b>6,193,940</b>	<b>30,872</b>	<b>—</b>	<b>—</b>	<b>30,872</b>	<b>6,224,812</b>
<b>Total expenditures</b>	<b>38,109,981</b>	<b>—</b>	<b>38,109,981</b>	<b>30,872</b>	<b>—</b>	<b>—</b>	<b>30,872</b>	<b>38,140,853</b>
<b>Change in net assets</b>	<b>697,773</b>	<b>4,428,774</b>	<b>5,126,547</b>	<b>(724,376)</b>	<b>(165,556)</b>	<b>—</b>	<b>(889,932)</b>	<b>4,236,615</b>
<b>Net assets at beginning of year</b>	<b>11,466,300</b>	<b>3,809,104</b>	<b>15,275,404</b>	<b>8,084,011</b>	<b>7,474,452</b>	<b>3,934,103</b>	<b>19,492,566</b>	<b>34,767,970</b>
<b>Net assets at end of year</b>	<b>\$ 12,164,073</b>	<b>8,237,878</b>	<b>20,401,951</b>	<b>7,359,635</b>	<b>7,308,896</b>	<b>3,934,103</b>	<b>18,602,634</b>	<b>39,004,585</b>



**PROTECT**

**HONOR**

**INNOVATE**

**ENGAGE**

**EMPOWER**

**SERVE**

**SECURE A BETTER WORLD FOR ANIMALS THROUGH HUMAN UNDERSTANDING**